

Code of Ethics

The conduct of every member of the Local Government Administration Association shall be governed by the Code of Ethics pursuant to the provisions of Article III (3) of these Bylaws.

All members shall:

- (1) Be dedicated to the concepts of effective and democratic local government believing that professional administration is essential to the achievement of this objective.
- (2) Maintain a constructive, creative and practical attitude toward municipal government.
- (3) Be dedicated to the highest ideals of trust and integrity in all matters.
- (4) Recognize that at all times the chief function of Local Government is to serve the best interest of the people.
- (5) Recognize that elected officials are representatives of the people and are entitled to the respect and support for the establishment of municipal policy and the responsibility for policy execution rests with administration.
- (6) Refrain from participation in the election of members of the employing legislative body, and from all other partisan political activities which would impair performance as a professional in municipal government administration.
- (7) Recognize the importance of continuous learning in the development of a members professional competences and use of administrative techniques.
- (8) Encourage communication between the municipal organization and its stakeholders.
- (9) Conduct their administrative responsibilities without discrimination or bias.
- (10) Refrain from using confidential information that they believe would result in personal gain or profit.
- (11) Refrain from maliciously injuring the reputation of another member.

Guidelines for the Code of Ethics are outlined on a schedule attached hereto and marked "APPENDIX A"

Rules of Procedure For Enforcement of the Code of Ethics are outlined in a schedule attached hereto and marked "APPENDIX B"

The Executive Board, by resolution, from time to time may revise the Code of Ethics, Appendix A or Appendix B.