



## ARMAA & LGAA Zone 1 Meeting Agenda

October 19, 2023

Picture Butte Community/Seniors Centre, 607 Highway Avenue North, Picture Butte  
--- In-person participation only ---

Time	Topic
8:30 a.m.	Networking and breakfast snacks
9:30 a.m.	<b>Introductions</b>
9:40 a.m.	<b>Update from ARMAA and LGAA</b>
10:00 a.m.	<p><b>Succession planning and cross training of staff</b> This session will involve peer-to-peer discussions on how your municipality or department is addressing the inevitable changing of staff. Take advantage of this time to share or gain knowledge on how to proactively prepare future leaders in your organization, cross train staff to retain organizational knowledge, and be more resilient to retain staff or be ready for when a resignation letter crosses your desk. Jeff Shaw, CAO of the Town of Cardston, will speak about their new initiative to pilot employees in leadership roles through trial activities.</p>
10:55 a.m.	Break
11:10 a.m.	<p><b>Workplace Culture</b> Do your team members feel inspired and empowered when they come to work? This session will feature a brief presentation by Chris Broughton of UpSourced HR plus plenty of peer-to-peer discussions where you can self-reflect on your leadership style. Use this time to absorb ideas that will help spur your municipality to be a place where employees happily tell their family, friends, and neighbours how much they enjoy being part of your organization.</p>
12:00 p.m.	Lunch and networking
12:50 p.m.	Sponsor profile
1:00 p.m.	<p><b>Provincial Issues Panel</b> Representatives from Municipal Affairs, Alberta Municipalities, and the Rural Municipalities of Alberta will provide updates on current issues and initiatives. Use this opportunity to ask questions or share your input on how your municipality can be supported at the provincial level.</p>
2:15 p.m.	<p><b>Roundtable dialogue on local issues</b> This is your time to set the agenda. You raise the topic and gain insights and opinions from your peers from around the region. Use this opportunity to seek advice or learn how other municipalities are managing current issues.</p>
3:00 p.m.	Closing remarks

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