



GENERAL MANAGER, COMMUNITY & PROTECTIVE SERVICES

The Job

Are you a visionary leader with a passion for making a difference in your community? Do you excel in strategic planning, team collaboration, and delivering essential public services? We are seeking a dynamic individual to join our Executive Leadership Team as the General Manager of Community & Protective Services.

As a vital member of our leadership team, you will oversee and guide crucial public services, including Fire, Enforcement, Recreation, and Community Development Services. Your strategic vision will shape our Town's future, ensuring the safety, well-being, and growth of our community. We're committed to fostering a workplace culture of communication, creativity, kindness, respect, and teamwork.

The Candidate

You exhibit the qualities of a progressive leader and motivator and are adept at fostering strong teams and building meaningful relationships. Your focus is on cultivating a collaborative, and professional workplace atmosphere. Your dedication lies in achieving outcomes through effective leadership, skilled decision-making, budgeting, and navigating intricate political landscapes. Simultaneously, you support the Town's vision of nurturing a dynamic and enthusiastic community.

The ideal candidate should have a wealth of senior managerial experience at an advanced level. We highly value a proactive attitude towards professional development and seek someone who has expertly translated their experience into a strong emphasis on community-focused excellence. We're excited to uncover how your qualifications and sincere passion for public service can enrich our team!

In addition to the above, we require applicants to possess:

- An undergraduate degree in one of the related disciplines or in Public or Business Administration
- Post-secondary degree in the field of Fire and Safety, Public Safety Administration, Criminology, or related field
- Post-secondary degree or equivalent in Recreation, or a related field
- Local Government Certificate or equivalent is desirable
- A minimum of 15 years of experience, with at least 5 years at a senior leadership level managing a multi-faceted operation; preferably in a municipal government

About the Town of Edson and our team

Edson's growth over the years is based on the rich natural resources in the region. We have a steady and viable economy now and into the future. Enjoy the vast and beautiful trail system throughout the community, take in some local history at the Galloway Station Museum, enjoy some of the great



recreation and culture programs offered through our Community Development team and embrace a lifestyle that lets you reconnect with the things that matter the most.

We may be biased, but we think that our team is really special, and we are looking for the right fit! Every person in the Town of Edson works with a community pride that is hard to replicate elsewhere. Working with this team is so much more than bringing a skill, it is bringing a passion and dedication to the service you deliver while taking pride in what you do every day.

What do we offer?

Compensation

The wage range for this position is \$137,000 to \$163,500 per year. Candidate placement within the range during the first six months on the job is dependent on experience and available budget.

Benefits

This position also offers a robust benefits package, which includes:

- A generous vacation package
- A \$400/year Active Living Allowance
- Sunlife benefits through Alberta Municipalities, and
- An excellent defined-benefit pension plan through LAPP

How do you apply?

Kindly submit your resume along with a cover letter that outlines your professional background, fundamental values, and the driving force behind your decision to pursue this opportunity.

Please note that we will be actively screening applications for this role and interviewing as suitable applicants are identified. This posting will remain open until filled.

Please send your cover letter and resume to:

Email: humanresources@edson.ca

Be sure to quote Competition Number: EDSOM-202307