

Leading Edge – Innovative – Engaging – Pro-Active – Leader – Professional – Systems Thinking

Exceptional – Strategic Planning – Project Management – Organizational Effectiveness – Communication



General Manager – Community and Protective Services

Competition #J0124-0516

One (1) Permanent Full-Time Position

The City of Fort Saskatchewan has an exciting opportunity for a results orientated, progressive leader. Reporting to the City Manager, the General Manager of Community and Protective Services is a member of the City's Leadership Team and provides people-focused leadership for the organization and the division. This position leads the Community and Protective Services Division which includes four departments: Fire Services, Protective / RCMP Services, Culture and Recreation, and Family and Community Support Services.

The successful candidate will proactively review programs of work and offerings to continually improve or enhance service delivery. This position will provide advice to the City Manager and Elected Officials in the establishment of strategic objectives and delivery of municipal services with a focus on fostering a positive workplace culture based on corporate values. The General Manager, Community and Protective Services will provide outstanding leadership by modeling the way, inspiring a shared vision, challenging the process, encouraging the heart, and enabling others to act.

The General Manager of Community and Protective Services will have a "systems thinking" perspective along with an advanced level of communication and interpersonal skills. This person will be a Champion for the City's governance process and lead the development of major strategic initiatives while demonstrating high political acumen and diplomacy. The General Manager will lead with a commitment to Diversity and Inclusion, Customer Service, and Truth and Reconciliation. This position requires the completion of a post-secondary degree, supplemented with extensive management and leadership training that can be used to promote a people-focused workplace culture. A minimum of eight years of professional leadership experience at a senior level, as well as significant knowledge in municipal operations and an advanced understanding of the Municipal Government Act is required.

The City of Fort Saskatchewan offers a competitive compensation package with a salary range of \$168,965.55 to \$198,780.66 per annum. Qualified applicants are invited to apply in confidence no later than February 22, 2024 through the Career Portal on the City's website at www.fortsask.ca.



Take your Career in the Right Direction

Fort Saskatchewan, home to nearly 30,000 people, is a vibrant economic and cultural hub located in Treaty 6 Territory and Métis Nation of Alberta Region 4, just 15 minutes northeast of Edmonton. The City of Fort Saskatchewan proudly manages recreation, culture and historic amenities including a performing arts theatre and a fitness centre within the Dow Centennial Centre and the historic 1875 – 1885 NWMP Fort Representation in the heart of downtown. Located on the banks of the North Saskatchewan River, Fort Saskatchewan boasts more than 80 km of paved trails along with many natural areas for residents to explore. As a City, we believe in diversity and inclusion and are working toward creating a city where all residents are respected and have a sense of belonging.

The City of Fort Saskatchewan thanks all applicants for their interest and advises those applicants under consideration will be contacted.